

Lawns Unlimited, Ltd.
Pay Day Date
Pay Period: January 1 thru December 31, 2003

EMPLOYEE 69

Watson, Debra S

EMPLOYEE 70

Westog, John T

	Hours	Rate	Jan - Dec 03	Hours	Rate	Jan - Dec 03
Employee Wages, Taxes and Adjustments						
Gross Pay						
Officer Salary			0.00			0.00
Paid Time Off-Salary			0.00			0.00
Performance Incentive			108.28			0.00
Salary			0.00			0.00
Hourly Rate 1	250.16	10.00	2,501.60	884.27	12.00	10,611.24
Hourly Rate 2	3.05	15.00	45.75		18.00	0.00
Vacation Hourly Rate			0.00			0.00
Bonus			0.00			0.00
Total Gross Pay			2,655.63			10,611.24
Deductions from Gross Pay						
Employee IRA			0.00			0.00
Time Off			0.00			0.00
Total Deductions from Gross Pay			0.00			0.00
Adjusted Gross Pay			2,655.63			10,611.24
Taxes Withheld						
Federal Tax Withholding			-92.50			-683.00
Medicare Employee			-38.51			-153.86
Social Security Employee			-164.65			-657.90
DE - Withholding			-28.70			-62.71
DE Division of Child Support			0.00			0.00
Total Taxes Withheld			-324.36			-1,557.47
Deductions from Net Pay						
Medical Insurance			0.00			0.00
Wage Attachment			0.00			0.00
Total Deductions from Net Pay			0.00			0.00
Additions to Net Pay						
Employee Advance			0.00			0.00
Total Additions to Net Pay			0.00			0.00
Net Pay			2,331.27			9,053.77
Employer Taxes and Contributions						
Federal Unemployment			21.25			56.00
Medicare Company			38.51			153.86
Social Security Company			164.65			657.90
DE - Unemployment Company			7.97			25.50
401K			0.00			0.00
Performance Bonus			0.00			0.00
Total Employer Taxes and Contributions			232.38			893.26

W30B

1 letter? After? Was the letter written after
2 plaintiff left the message stating her daughter's
3 birth?

4 A. I don't remember the exact date. When it was
5 produced. But I remember that we had to do something
6 because you did not correspond with us. It was the
7 end of the year. We had taxes. We had a lot -- as
8 being the office manager, you know how important it is
9 to have everything taken care of before the end of the
10 year. We had questions. Jeanne had questions. We
11 just buried her mom. She was -- it was just a very
12 traumatic time for her. And then, with this on top of
13 it, it was just a lot of things that needed to be done
14 that fell on Jeanne's shoulders because we couldn't
15 correspond with you.

16 Q. Why was the termination letter sent to
17 plaintiff three weeks after the effective date of the
18 termination?

19 A. Because that's the last day that you worked.

20 Q. Did you call the plaintiff after writing the
21 termination letter?

22 MS. DiBIANCA: We should probably say the
23 exhibit number so it's clear on the record, at least
24 just once.



1 BY MS. BUTZ:

2 Q. Okay. How do you know she was not lying?

3 A. About what?

4 Q. About plaintiff not returning?

5 A. To work?

6 Q. Yes.

7 A. Because we didn't get any correspondence back
8 from you. You were the office manager. We had
9 questions. We had a business to run. And you shut
10 everything down. You shut us down, period.

11 Q. Did this individual have anything to gain from
12 you firing plaintiff?

13 MS. DiBIANCA: Who are we talking about.

14 MS. BUTZ: Debby Watson.

15 MS. DiBIANCA: I'm sorry. You have to say
16 when you switch people.

17 A. What was your question again?

18 BY MS. BUTZ:

19 Q. Did Debby Watson have anything to gain from you
20 firing plaintiff?

21 A. Not at all. That wasn't our intent.

22 Q. So Ms. Watson was not promoted to office
23 manager?

24 MS. DiBIANCA: Again, you're stating

W&F

MISCELLANEOUS EXPENSE CLAIM DETAIL

Vendor	Reference #	Description	Amount	For Who
Happy Harry's	M1A	Staples	1.99	Lawns Unlimited supplies
U.S. District Court	M1B	Copy Fees	20.00	copy fees
U.S. District Court	M1C	Civil Files	250.00	file fee
USPS	M2A	Postage	3.03	mail to Parcels
Parcels	M3A	Court summons	100.00	hand delivery to L.U. & Eric Howard
USPS	M4A	Postage	5.12	mail to Eric Howard
USPS	M4B	Postage	14.40	mail to U.S. District Court
USPS	M4C	Postage	6.14	mail to U.S. District Court & YCST
USPS	M5A	Postage	14.40	mail to U.S. District Court & YCST
USPS	M5B	Postage	17.22	mail to U.S. District Court & YCST
USPS	M6A	Postage	7.24	mail to U.S. District Court & YCST
Quiznos	M6B	Lunch	18.35	Renee & Mike Butz
Sugar Foot	M7A - M8A	Lunch	17.00	Renee & Mike Butz
USPS	M9A	Postage	6.39	mail to U.S. District Court & YCST
USPS	M9B	Postage	16.25	mail to PA Process Services
USPS	M10A	Postage	5.25	mail to U.S. District Court
USPS	M10B	Postage	0.58	mail to YCST
USPS	M11A	Postage	6.93	mail to U.S. District Court & YCST
Rominger	M12A	Subpeona	100.00	hand delivery to Embassy Suites
USPS	M13A	Postage	5.83	mail to U.S. District Court & YCST
Wilcox & Fetzer	M14A	Deposition	468.72	Ed Fleming
UPS	M15A	Postage	35.04	mail to U.S. District Court & YCST
USPS	M15B	Postage	19.31	mail to U.S. District Court & YCST
Colonial Parking		13 trips x \$2	26.00	Parking
Mileage		75 miles x 13 trips	472.88	trips YCST & court house
Renee		Miscellaneous Costs	600.00	copying, filing, supplies, stamps
Tolls		\$10 x 13 trips	130.00	195 tolls MD to DE and return
				TOTAL
			2,368.07	

HAPPY HARRY'S LEWES
16864 SAVANNAH ROAD
LEWES, DE 19958
302-644-7840
130880 STAPLES 5000CT 1.99
TAX 0.00 DUE 1.99
CREDIT (1.99)
CHANGE 0.00

VISAC: XXXXXXXXXXXXX2213

APPR: 017239

I agree to pay above total amount
according to card issuer agreement.

Cashier: Heather 854 # 186
(REPRINT #1)

Register: REG1 Dec 22 2003 12:13 PM

THANK YOU FOR SHOPPING
HAPPY HARRY'S
Visit our Website www.happy.com

HAPPY HARRY'S HAPPY HARRY'S HAPPY HARRY'S

UNITED STATES
DISTRICT COURT
District of Delaware
Wilm. Division

139972 - RE
July 15, 2005

Code	Case #	Qty	Amount
COPY FEE 1-05-CV-495	40 #	0.50	20.00 CH

Total-> 20.00

FROM: RENEE BUTTS

m1B

mia

UNITED STATES
DISTRICT COURT
District of Delaware
Wilm. Division

142083 - ED
January 27, 2006

Code	Case #	Qty	Amount
CIVIL FE 1-05-CV-495	1 #	250.00	250.00 CH

Total-> 250.00

FROM: RENEE BUTTS
OK 2118 THICKOL ELKTON FEDERAL
68 HICKORY DRIVE
NORTH EAST MD 21901

m1C

NEWARK PO
NEWARK, Delaware
197119998
3379300711-0094
03/22/2006 (800)275-8777 02:30:25 PM

Sales Receipt			
Product Description	Sale Qty	Unit Price	Final Price
EP 6x9 Env - RP	1	\$0.39	\$0.39
DOVER DE 19904 First-Class 1.10 oz.			\$0.63
Certified Label #:			\$2.40
			70053110000336956973
			=====
		Issue PVI:	\$3.03
7.80 Ndn Lib/Flag PS Bk	1	\$7.80	\$7.80
			=====
Total:			\$11.22

Paid by:
Cash \$50.00
Change Due: -\$38.78

Order stamps at USPS.com/shop or call
1-800-Stamp24. Go to
USPS.com/clicknship to print shipping
labels with postage. For other
information call 1-800-ASK-USPS.
Bill#: 1000602924739
Clerk: 08

— All sales final on stamps and postage. —
Refunds for guaranteed services only.
Thank you for your business.
Customer Copy

M2A



Parcels, Inc.

 DELAWARE DOCUMENT RETRIEVAL

Parcels, Inc.
 P.O. Box 27
 4 East Seventh Street
 Wilmington, DE 19899
 302-658-9911
 800-479-0075
 302-658-9164 Fax

Delaware Document Retrieval, Inc.
 4 East Seventh Street
 Wilmington, DE 19801
 302-658-9971
 800-343-1742
 302-658-9951 Fax

437 Chestnut Street
 Lafayette Building
 Suite 612
 Philadelphia, PA 19106
 215-829-0492
 888-829-0492
 215-829-0679 Fax

Virtual Docket, LLC
 103 West Seventh Street
 Wilmington, DE 19801
 302-427-3908
 800-998-2666
 302-658-9165 Fax

Copy Facility
 105 West Seventh Street
 Wilmington, DE 19801
 302-658-0900
 302-658-6275 Fax

First State Corporate Services, Inc.
 32 Loockerman Square
 Suite 109
 Dover, DE 19901
 302-736-1777
 888-736-6398
 302-736-9883 Fax

ParcelsInc.com

VirtualDocket.com

Renee M Butz
 58 Hickory Drive
 North East MD 21901

This invoice states that we received a check in the amount of \$100.00.
 Check number being 2197.

Thank you for your business.

Parcels, Inc.
 32 Loockerman Street Suite 109
 Dover DE 19904
 302-736-1777

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Account Category:

- Primary Checking
- Secondary Checking
- Money Market Checking
- Line of Credit
- Other _____

Track Your Expenses...

- Housing & Utilities
- Food
- Transportation
- Medical & Dental
- Clothing & Personal
- Educational & Recreational
- Contributions & Gifts
- Credit Payments
- Savings & Investments
- Other Expenses

TAX DEDUCTIBLE ITEM -

BAL. FOR'D	ITEM AMOUNT

Memo _____

For added security, personal information
 no longer appears on this copy.

NON NEGOTIABLE
 20% post-consumer material

M 3A

Elkton Main Post Office
Elkton, Maryland
219219998
2303830515-0097
05/11/2006 (410)398-4040 12:55:29 PM

Sales Receipt			
Product Description	Sale Qty	Unit Price	Final Price
63c Stamp	1	\$0.63	\$0.63
WILMINGTON DE 19801			\$14.40
Express Mail PO-ADD			
4.40 oz.			
Label #:	EQ606554287US		
Next Day 3PM	/ Normal		
Delivery			
Issue PVI:	=====		
	\$14.40		
.80 Ndn	1	\$7.80	\$7.80
Lib/Flag PS			
Br			
7.80 Ndn	1	\$7.80	+.80
Lib/Flag PS			
Bk			
Total:	\$30.63		

Paid by:
Visa
Account # \$30.63
Approval #: 476779
Transaction #: 756
23 902860501

Order stamps at USPS.com/shop or call
1-800-Stamp24. Go to
USPS.com/clicknship to print shipping
labels with postage. For other
information call 1-800-ASK-USPS.
Bill#: 1000302421168
Clerk: 05

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Thank you for your business.
Customer Copy

Elkton Main Post Office
Elkton, Maryland
219219998
2303830515 -0096
06/13/2007 (410)398-4040 01:14:50 PM

Sales Receipt			
Product Description	Sale Qty	Unit Price	Final Price
WILMINGTON DE			\$0.97
19801-0391 Zone-1			
First-Class Large Env			
1.10 oz.			
Issue PVI:	=====		
	\$0.97		
WILMINGTON DE 19801			\$16.25
Zone-1 Express Mail			
PO-Add Flat Rate			
3.40 oz.			
Label #:	EB479548605US		
Next Day 3PM	/ Normal		
Delivery			
Issue PVI:	=====		
	\$16.25		

Total: \$17.22

Paid by:
Visa
Account #: XXXXXXXXXXXX5979
Approval #: 005510
Transaction #: 311
23 902860501

Order stamps at USPS.com/shop or call
1-800-Stamp24. Go to USPS.com/clicknship
to print shipping labels with postage.
For other information call 1-800-ASK-USPS.

Bill#: 1000403266595
Clerk: 09

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YOUR OPINION COUNTS

Customer Copy

M 5B

37 W
MD.
08/13/07

Transaction Number 15
JSPS®, 232988-9550

1. First-Class Mail® Flat 1.99
Destination: 19801
Weight: 0 lb. 8.00 oz.
Total Cost: 1.99
Base Rate: 1.99
Priority Mail® service 5.25
Destination: 19801
Weight: 0 lb. 13.80 oz.
Total Cost: 5.25
Base Rate: 4.60
Label #: 0411 9503 2660 2802 2632
SERVICES
Delivery Confirmation™ .65

Subtotal 7.24
Total Charged 7.24
VISA 7.24

<23-901860098-99>
VISA
ACCT. NUMBER TRANS # AUTH
XXXX XXXX XXXX 0814 572 007381

To check on the delivery status of
your Delivery Confirmation™ article,
visit our Track & Confirm website at
www.usps.com, use this Automated
Postal Center® (or any Automated
Postal Center® at other Postal
locations) or call 1-800-222-1811.

Thanks.
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* Please visit *
* <http://gx.gallup.com/apc> *

QUIZNOS#5825
TELL US HOW WE ARE!
WIN

ORDER # 01607

RG TRKY RANCH	5.79
RG PRIME CHZSTK	7.99
BTL SODA	1.69
SOBE	1.99
CHIPS	0.89

EAT-IN

	\$	18.35
TAX TOTAL	\$	0.00
TOTAL	\$	18.35
VISA	\$	18.35
CHARGE TIP	\$	0.00
ACCOUNT# :		
AUTH# :		

9259 COUNTER AUG.30,2007
REG1-AM 12:38

GO TO WWW.TELLQUIZNOS.COM
OR CALL(800)798 3989
AND WIN CASH OR GIFT CARDS!

VERSE.

WIN CASH! SEE REVERSE.

WIN CASH! SEE REVERSE.

M 6A

M 6B

Checking Account Detail

29

Delaware National Bank



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Checking Account Detail

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Account Details for [REDACTED]

Delaware National Bank - Checking

Summary Information

Ledger Balance

[REDACTED] Ledger Balance as of 09/14/2007

Available Balance

09/17/2007

Balance as of Last Statement

08/17/2007

Last Deposit (Excluding online transfers)

09/14/2007

Interest Accrued this Statement

\$0.00 Interest Paid Year-To-Date

\$0.00

Interest Paid Last Year

\$0.00

Memo Credits

\$0.00 Memo Debits

\$0.00

Account History

Transactions 06/19/2007
from [REDACTED]to 09/17/2007

Transactions for the last

90

Post Date

Check
Number

Description

Category

Amount

09/14/2007

Balance

09/14/2007

Credit

09/06/2007

Balance

09/06/2007

Bank Card

09/05/2007

Purchase

09/05/2007

Balance

09/04/2007

Bank Card

09/04/2007

Purchase

09/04/2007

Bank Card

08/31/2007

Purchase

08/31/2007

Balance

08/30/2007

Credit

08/30/2007

Balance

S9

08/30/2007	CHK CARD PUR 986759 SUGARFOOT SUGARFOOTD WILMINGTON DE	Bank Card Purchase	-\$17.00
08/17/2007	[REDACTED]	Balance	[REDACTED]
08/17/2007	[REDACTED]	Credit	[REDACTED]
08/13/2007	[REDACTED]	Balance	[REDACTED]
08/13/2007	[REDACTED]	Bank Card Purchase	[REDACTED]
08/06/2007	[REDACTED]	Balance	[REDACTED]
08/06/2007	[REDACTED]	Bank Card Purchase	[REDACTED]
08/03/2007	[REDACTED]	Balance	[REDACTED]
08/03/2007	[REDACTED]	Credit	[REDACTED]
07/31/2007	[REDACTED]	Balance	[REDACTED]
07/31/2007	[REDACTED]	Bank Card Purchase	[REDACTED]
07/30/2007	[REDACTED]	Balance	[REDACTED]
07/30/2007	[REDACTED]	Bank Card Purchase	[REDACTED]
07/20/2007	[REDACTED]	Balance	[REDACTED]
07/20/2007	[REDACTED]	Credit	[REDACTED]
07/06/2007	[REDACTED]	Balance	[REDACTED]
07/06/2007	[REDACTED]	Credit	[REDACTED]
06/29/2007	[REDACTED]	Balance	[REDACTED]
06/29/2007	[REDACTED]	Bank Card Purchase	[REDACTED]
06/28/2007	[REDACTED]	Balance	[REDACTED]
06/28/2007	[REDACTED]	Bank Card Purchase	[REDACTED]
06/25/2007	[REDACTED]	Balance	[REDACTED]
06/25/2007	[REDACTED]	Bank Card Purchase	[REDACTED]
06/25/2007	[REDACTED]	Bank Card Purchase	[REDACTED]
06/22/2007	[REDACTED]	Balance	[REDACTED]
06/22/2007	[REDACTED]	Credit	[REDACTED]

< < Back Page 1 of 1 Next >>

[QIF](#)[Download](#)

m 8 A

Elkton Main Post Office
 Elkton, Maryland
 219219998
 2303830515 -0096
 09/11/2007 (410)398-4040 12:40:37 PM

Product Description	Sales Receipt		
	Sale Qty	Unit Price	Final Price
WILMINGTON DE 19801			\$4.60
Zone-1 Priority Mail			
4.40 oz.			
Delivery Confirmation			\$0.65
Label #:	03061070000322501312		
Issue PVI:			\$5.25
WILMINGTON DE 19801			\$1.14
Zone-1 First-Class			
Large Env			
2.40 oz.			
Issue PVI:			\$1.14
Total:			\$6.39

Paid by:
 Visa
 Account #: XXXXXXXXXXXX0814
 Approval #: 006058
 Transaction #: 274
 23 902860501

Order stamps at USPS.com/shop or call
 1-800-Stamp24. Go to USPS.com/clicknship
 to print shipping labels with postage.
 For other information call 1-800-ASK-USPS.

Bill#: 1000403375909
 Clerk: 03

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Customer Copy

M 9A

Elkton Main Post Office
 Elkton, Maryland
 219219998
 2303830515 -0097
 09/13/2007 (410)398-4040 03:25:51 PM

Product Description	Sales Receipt		
	Sale Qty	Unit Price	Final Price
CARLISLE PA 17013			\$16.25
Zone-2 Express Mail			
PO-Add Flat Rate			
2.30 oz.			
Label #:	EB479583709US		
Next Day 3PM		/ Normal	
Delivery			
Issue PVI:			\$16.25
Total:			\$16.25

Paid by:
 Visa
 Account #: XXXXXXXXXXXX0814
 Approval #: 004447
 Transaction #: 495
 23 902860501

Order stamps at USPS.com/shop or call
 1-800-Stamp24. Go to USPS.com/clicknship
 to print shipping labels with postage.
 For other information call 1-800-ASK-USPS.

Bill#: 1000302870109
 Clerk: 18

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Customer Copy

M 9B

**Case 1:05-cv-00495-JJF
ELKTON
137 W MAIN ST
ELKTON, MD 21921-9998
09/17/07 01:17PM

Document 136-4

WELCOME TO *
ELKTON
137 W MAIN ST
ELKTON, MD 21921-9998
09/17/07 01:19PM

Transaction Number 23
USPS® # 232988-9550

1. Priority Mail® service 5.25
Destination: 19801
Weight: 0 lb. 3.30 oz.
Total Cost: 5.25
Base Rate: 4.60
Label #: 0411 9503 2860 2802 3158
SERVICES
Delivery Confirmation™ .65
Subtotal 5.25
Total Charged 5.25
VISA 5.25

<23-901860098-99>

VISA ACCT. NUMBER TRANS # AUTH
XXXX XXXX XXXX 5979 215 813173

To check on the delivery status of your Delivery Confirmation™ article, visit our Track & Confirm website at www.usps.com, use this Automated Postal Center® (or any Automated Postal Center® at other Postal locations) or call 1-800-222-1811.

Thanks.
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* Automated Postal Center®. *
* *
* Enter today to win \$10,000 *
* or \$250 in daily prizes! *
* *
* Visit www.apcsweeps.com *
* and enter this code: *
* *
* ##### *
* # APCSWEEPS # *
* ##### *
* *
* See website for official rules *
* *
* No Purchase Necessary *
* Sweepstakes ends 10/31/07 *

* Your opinion matters to us. *
* Please visit *
* *
* <http://gx.gallup.com/apc> *

Transaction Number 25
USPS® # 232988-9550

1. First-Class Mail® Letter .58
Destination: 19801
Weight: 0 lb. 1.50 oz.
Total Cost: .58
Base Rate: .58
2. 18 First-Class™ Stamps 7.38
Subtotal 7.96
Total Charged 7.96
VISA 7.96
<23-901860098-99>
VISA ACCT. NUMBER TRANS # AUTH
XXXX XXXX XXXX 5979 216 969304

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* Thanks for using the *
* Automated Postal Center®. *
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* Enter today to win \$10,000 *
* or \$250 in daily prizes! *
* *
* Visit www.apcsweeps.com *
* and enter this code: *
* *
* ##### *
* # APCSWEEPS # *
* ##### *
* *
* See website for official rules *
* *
* No Purchase Necessary *
* Sweepstakes ends 10/31/07 *

* Your opinion matters to us. *
* Please visit *
* *
* <http://gx.gallup.com/apc> *

M 10B

M 10A

Statement

SCOTT M BUTZ
RENEE M BUTZDATE OF THIS STATEMENT 09/28/07
DATE OF LAST STATEMENT 08/31/07

PAGE 2

ALL OTHER ACTIVITY

DATE	CREDITS	DEBITS	DESCRIPTION	
09/11			QUICKCHECK PURCHASE ON 09-09	
			WAL-MART #5450 NORTH EAST	MD
09/11			QUICKCHECK PURCHASE ON 09-10	
			ROYAL SHINE CAR WASH ELKTON	MD
09/11			QUICKCHECK PURCHASE ON 09-10	
			PATS PIZZERIA 410-2875050	MD
09/11			QUICKCHECK PURCHASE ON 09-09	
			CRITTER BEACH LTD REHOBOTH BEAC	DE
09/12			QUICKCHECK PURCHASE ON 09-10	
			SUBWAY #32789 ELKTON	MD
09/12			QUICKCHECK PURCHASE ON 09-11	
			USPS 2303830515 ELKTON	MD
09/12			QUICKCHECK PURCHASE ON 09-11	
			MAIN STREET CAFE ELKTON	MD
09/12			ON-LINE PAYMENT TO DELMARVA POWER	
09/13			QUICKCHECK PURCHASE ON 09-12	
			COL PRKNG JSTCE CTR Q08 WILMINGTON	DE
09/13			QUICKCHECK PURCHASE ON 09-12	
			NATIONAL MS SOCIETY 212-486-3240	NY
09/13			QUICKCHECK PURCHASE ON 09-12	
			XTREME GAS ELKTON	MD
09/14			QUICKCHECK PURCHASE ON 09-13	
			MAIN STREET CAFE ELKTON	MD
09/14			QUICKCHECK PURCHASE ON 09-12	
			MCDONALD'S F0225 NEWARK	DE
09/14			QUICKCHECK PURCHASE ON 09-13	
			USPS 2303830515 ELKTON	MD
09/14			QUICKCHECK PURCHASE ON 09-12	
			WAWA #0585 NORTHEAST	MD
09/14			QUICKCHECK PURCHASE ON 09-12	
			CECIL COUNTY SPCA INC CHESAPEAKE	MD
09/17			QUICKCHECK PURCHASE ON 09-13	
			ARBYS 6704 Q52 GLASGOW	DE
09/17			QUICKCHECK PURCHASE ON 09-15	
			BURGER KING #1068 Q07 NEWARK	DE
09/17			QUICKCHECK PURCHASE ON 09-14	
			WEAVERS DISCOUNT LIQUORS NORTH EAST	MD
09/17			QUICKCHECK PURCHASE ON 09-14	
			DCMF OF CHRISTIANA CARE NEWARK	DE
09/17			QUICKCHECK PURCHASE ON 09-14	
			PATS PIZZERIA 410-2875050	MD
09/17			QUICKCHECK PURCHASE ON 09-16	
			ROYAL FARMS #96 Q39 NORTH EAST	MD
09/17			STAR WITHDRAWAL *ROYAL FARM #96	
			NORTHEAST MD	
09/18			AMOUNT CONTAINS 2.00 FEE LEVIED BY ATM OWNER	
			QUICKCHECK PURCHASE ON 09-17	
09/19	100.00		YAHOO *SPORTS 866-562-7228 CA	
			ATM DEPOSIT AT SUBURBAN PLZ 2WTC	
			ON 09/19 AT 17:18	
09/19			QUICKCHECK PURCHASE ON 09-17	
			ROMINGER INC 717-9609260 PA	
09/21			DEPOSIT - LNH INC PAYROLL	
09/21			ON-LINE PAYMENT TO CINGULAR WIRELESS / A	
09/21			ON-LINE PAYMENT TO CENTURY 21 MORTGAGE	
09/24			QUICKCHECK PURCHASE ON 09/22	
			FOOD LION #136 2500 W. PULAS NORTH EAST S MD	
09/24			QUICKCHECK PURCHASE ON 09-21	
			PATS PIZZERIA NORTH EAST	MD
09/24			QUICKCHECK PURCHASE ON 09/22	
			BJ'S WHOLESALE BJ's Wholsale Newark	DE
09/24			QUICKCHECK PURCHASE ON 09-24	
09/25			LYONS PHARMACY ELKTON	MD

----- CONTINUED ON PAGE 3 -----

M 12 A

Elkton Main Post Office
 Elkton, Maryland
 219219998
 203830515 -0096
 09/21/2007 (410)398-4040 04:39:16 PM

Product Description	Sale Qty	Unit Price	Final Price
WILMINGTON DE 19801 Zone-1 Priority Mail 3.60 oz.			\$4.60
Delivery Confirmation Label #:			\$0.65
03061070000322502395			
Issue PVI:			\$5.25
WILMINGTON DE 19801 Zone-1 First-Class Letter 1.50 oz.			\$0.58
Issue PVI:			\$0.58
Total:			\$5.83

Paid by:
 Visa \$5.83
 Account #: XXXXXXXXXXXXXXX6516
 App. Val #: 803146
 Transaction #: 402
 23 902860501

Order stamps at USPS.com/shop or call
 1-800-Stamp24. Go to USPS.com/clicknship
 to print shipping labels with postage.
 For other information call 1-800-ASK-IPS.

Bill#: 1000403389645
 Clerk: 09

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Customer Copy

M 13 A

Delaware National Bank

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[Create Nicknames](#)
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Checking Account Detail

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Delaware National Bank - Checking * [REDACTED]

Summary Information

Ledger Balance

Ledger Balance as of

Available Balance

Next Statement Date

Balance as of Last Statement

Last Statement Date

Last Deposit (Excluding online transfers)

Last Deposit On

Interest Accrued this Statement

Interest Paid Year-To-Date

Interest Paid Last Year

[REDACTED]

Memo Credits

Memo Debits

Account History

Transactions from

to

Transactions for the last

Post Date

Check Number

Description

Category

Amount

[REDACTED]

DAILY BALANCE

[REDACTED]

10/02/2007

CHK CARD PUR 932191 WILCOX&F WILCOX&FETZ
WILMINGTON DE

Bank Card Purchase -\$468.72

[REDACTED]

< < Back Page 1 of 1 Next >>

m 14A

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560 Peoples Plaza
Newark, DE 19702
(302) 834-1399

11/16/07 01:59 PM

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001 001005 (001)	TO \$ 28.78
NDA	
Tracking# 1Z01771F0109202268	
002 001040 (001)	TO \$ 6.26
Ground Commercial	
Tracking# 1Z01771F0375871168	
SubTotal	\$ 35.04
Total	\$ 35.04
VISA \$ 35.04	
ACCOUNT NUMBER *	*****5979

Receipt ID 83367749285689888915 002 Items
CSH: Center Tran: 9803 Reg: 001

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Whatever your business and personal needs, we are here to serve you.

Elkton Main Post Office
Elkton, Maryland
219219998
2303830515 -0097
4/2008 (410)398-4040 01:20:57 PM

Product Description	Sale Qty	Unit Price	Final Price
MINGTON DE 19801			\$2.02
3-1 First-Class			
cel			
30 oz.			=====
Issue PVI:			\$2.02
MINGTON DE 19801			
1e-1 Express Mail			
-Add			
.70 oz.			
abel #: EB499068687US			
ext Day 3PM / Normal Delivery			
Issue PVI:			\$12.60
JMERRVILLE SC 29485			
one-4 First-Class			
arcel			
2.00 oz.			\$0.75
Delivery Confirmation			
Label #: 03073330000003183679			
Insurance			\$2.60
Insurance Amount :			\$200.00
Label #: 13072390000007818166			
Issue PVI:			\$4.69
			=====
			\$19.31

Total:

Paid by:	\$19.31
Visa	
Account #:	XXXXXXXXXXXX0814
Approval #:	007457
Transaction #:	616
	23 902860501

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Clerk: 23

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M 15A

M 15B

From: "Lockett Ann (DOI)" <Ann.Lockett@state.de.us>
To: renee@scottbutz.com
Subject: RE: Case DE DOI # 293150 - Renee Butz
Attachments: index.txt

Date: Thursday, September 13, 2007 11:20 AM

[HTML](#) | [Plain Text](#) | [Header](#) | [Raw Content](#)

Dear Renee:

Please access our Delaware Insurance law below by clicking on the link. Once you access it the Title 18 Insurance code will appear. From this point click on "Chapter 33" which says "Health Insurance Contracts". Then it will bring you to all the regulations which are in "Chapter 33" from this point click on regulation # 3335 - Which is titled "Newborn Children". This is the regulation outlining coverage is mandatory from the moment of birth to the 30th day of life. At the employers expense even if they don't offer dependent care.

Thanks,

Ann

The message is ready to be sent with the following file or link attachments:

Shortcut to: http://delcode.delaware.gov/title18/c033/index.shtml#P394_41329

Note: To protect against computer viruses, e-mail programs may prevent sending or receiving certain types of file attachments. Check your e-mail security settings to determine how attachments are handled.

<>

SJA

§ 3335. Newborn children.

- (a) All individual and group health insurance policies providing coverage on an expense-incurred basis, and individual and group service or indemnity-type contracts issued by a nonprofit corporation, which provide coverage for a family member of the insured or subscriber, shall, as to such family members' coverage, also provide that the health insurance benefits applicable for children shall be payable with respect to a newly born child of the insured or subscriber from the moment of birth.
- (b) The coverage for newly born children shall consist of coverage for injury or sickness, including the necessary care and treatment of medically diagnosed congenital defects and birth abnormalities as well as routine care furnished any infant from the moment of birth.
- (c) If payment of a specific premium or subscription fee is required to provide coverage for a child, the policy or contract may require that notification of the birth of a newly born child, and payment of the required premium or fees, must be furnished to the insurer or nonprofit service or indemnity corporation within 31 days after the date of birth in order to have the coverage continued beyond such 31 day period. (59 Del. Laws, c. 529, § 1.)

§ 3336. Midwife services reimbursement.

- (a) This section shall apply to every individual policy, contract or certificate issued thereunder, of health or sickness or accident insurance delivered or issued for delivery within the State which meets the requirements of subsection (d) of this section.
- (b) This section shall apply to all such policies, contracts, certificates or programs issued, renewed, modified, altered, amended or reissued on or after September 9, 1988.
- (c) This section shall apply to all private and public programs for health services and facilities reimbursement, including but not limited to any such reimbursement programs operated by the State.
- (d) Whenever an insurance policy, contract or certificate or health services reimbursement program provides for reimbursement for any health care service which is within those areas of practice for which a midwife may be licensed pursuant to § 122 of Title 16 or pursuant to statute in the state where the service is delivered, or for the cost of birthing facilities, the insured or any other person covered by the policy, contract or certificate, or health services or facilities reimbursement program shall be entitled to reimbursement for such service or use of the facilities performed by a duly licensed certified nurse midwife practicing within those areas for which the certified nurse midwife is licensed in the state where the licensed certified nurse midwife is practicing. Whenever such service is performed by a licensed certified nurse midwife and reimbursed by a professional health services plan corporation, the licensed certified nurse midwife shall be granted such rights of participation, plan admission and registration as may be granted by the professional health services plan corporation, to a physician or osteopath performing such a service. When payment is made for health care services performed by a licensed certified nurse midwife, no payment or reimbursement shall be payable to a physician or osteopath for the services performed by the licensed certified nurse midwife.

(e) For the purposes of this section, "midwifery" shall only include those having the following qualifications:

- (1) Age of 21 years or older;

S2A

CERTIFICATE OF GROUP HEALTH PLAN COVERAGE

1. Date of this Certificate: 02-09-2004
2. Name of group health plan: LAWN'S UNLIMITED, LTD. 021
3. Name of participant

RENEE M BEAUCHEMIN	ID Number	Date Coverage Begun	Date Coverage Ended	18 Months of Creditable Coverage
	C0398449*01	11-04-02	12-31-03	N

4. Date waiting period or affiliation period (if any) began: 11-04-02

5. Name and Address of plan administrator or issuer responsible for providing this certificate:

Optimum Choice, Inc.
4 Taft Court
Rockville, MD 20850

6. For further information, call Member Services at (301) 360-8040 or 1-800-331-2102

Statement of HIPAA Portability Rights

IMPORTANT - KEEP THIS CERTIFICATE.
This certificate is evidence of your coverage under this plan. Under a federal law known as the Health Insurance Portability and Accountability Act (HIPAA), you may need evidence of your coverage to reduce a pre-existing condition exclusion period under another plan, to help you get special enrollment in another plan, or to get certain types of individual health coverage even if you have health problems.

Pre-existing condition exclusions.

Some group health plans restrict coverage for medical conditions present before an individual's enrollment. These restrictions are known as "pre-existing condition exclusions". A pre-existing condition exclusion can apply only to conditions for which medical advice, diagnosis, care or treatment was recommended or received within six months before your "enrollment date". Your enrollment date is your first day of coverage under the plan, or, if there is a waiting period, the first day of your waiting period (typically, your first day of work). In addition, a pre-existing condition exclusion cannot last for more than 12 months after your enrollment date (18 months if you are a late enrollee). Finally, a pre-existing condition exclusion cannot apply to pregnancy and cannot apply to a child who is enrolled in health coverage within 30 days after birth, adoption or placement for adoption.

If a plan imposes a pre-existing condition exclusion, the length of the exclusion must be reduced by the amount of your prior creditable coverage. Most health coverage is creditable coverage, including group health plan coverage, COBRA continuation coverage, coverage under an individual health policy, Medicare, Medicaid, State Children's Health Insurance Program (SCHIP), and coverage through high-risk pools and the Peace Corps. Not all forms of creditable coverage are required to provide certificates like this one. If you do not receive a certificate for past coverage, talk to your new plan administrator.

S3A

You can add up any creditable coverage you have, including the coverage shown on this certificate. However, if at any time you went for 63 days or more without any coverage (called a break in coverage) a plan may not have to count the coverage you had before the break.

>

Therefore, once your coverage ends, you should try to obtain alternative coverage as soon as possible to avoid a 63-day break. You may use this certificate as evidence of your creditable coverage to reduce the length of any pre-existing exclusion if you enroll in another plan.

Right to get special enrollment in another plan.

Under HIPAA, if you lose your group health plan coverage, you may be able to get into another group health plan for which you are eligible (such as a spouse's plan), even if the plan generally does not accept late enrollees, if you request enrollment within 30 days. (Additional special enrollment rights are triggered by marriage, birth, adoption and placement for adoption).

>

Therefore, once your coverage ends, if you are eligible for coverage in another plan (such as a spouse's plan), you should request special enrollment as soon as possible.

Prohibition against discrimination based on a health factor.

Under HIPAA, a group health plan may not keep you (or your dependents) out of the plan based on anything related to your health. Also, a group health plan may not charge you (or your dependents) more for coverage, based on health, than the amount charged a similarly situated individual.

Right to individual health coverage.

Under HIPAA, if you are an "eligible" individual, you have a right to buy certain individual health policies (or in some states, to buy coverage through a high-risk pool) without a pre-existing condition exclusion. To be an eligible individual, you must meet the following requirements:

- o You have had coverage for at least 18 months without a break in coverage of 63 days or more;
- o Your most recent coverage was under a group health plan (which can be shown by this certificate);
- o Your group coverage was not terminated because of fraud or nonpayment of premiums;
- o You are not eligible for COBRA continuation coverage or you have exhausted your COBRA benefits (or continuation coverage under a similar state provision); and
- o You are not eligible for another group health plan, Medicare or Medicaid, and do not have any other health insurance coverage.

The right to buy individual coverage is the same whether you are laid off, fired or quit your job.

> Therefore, if you are interested in obtaining individual coverage and you meet the other criteria to be an eligible individual, you should apply for this coverage as soon as possible to avoid losing your eligible individual status due to a 63-day break.

State flexibility. This certificate describes minimum HIPAA protection under federal law. States may require insurers and HMOs to provide additional protections to individuals in that state.

For more information, if you have questions about your HIPAA rights, you may contact your state insurance department or the U.S. Department of Labor's (DOL) Employee Benefits Security Administration (EBSA) toll-free at 1-866-444-3272 (for free HIPAA publications ask for publications concerning changes in health care laws). You may also contact the Centers for Medicare and Medicaid Services (CMS) publication hotline at 1-800-633-4227 (ask for "Protecting Your Health Insurance Coverage"). These publications and other useful information are also available on the Internet at: <http://www.dol.gov/ebsa>, the DOL's interactive web pages, Health Elaws, or <http://www.cms.hhs.gov/hipaa>.

57

IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF DELAWARE

RENEE M. BUTZ,)	
)	
Plaintiff,)	
)	
v.)	Civ. No. 05-495-JJJ
)	Judge Joseph J. Farnan Jr.
LAWNS UNLIMITED, LTD. and)	
EDWARD FLEMING,)	Certification of
)	Scott M. Butz
Defendants,)	

I, Scott M. Butz, of full age, certify as follows:

1. I am the spouse of Plaintiff, Renee Butz, and am a citizen of the State of Maryland residing at 58 Hickory Drive, North East, MD 21901. I submit this Certification in support of Plaintiff's opposition to Defendant's Motion for Summary Judgment. I have personal knowledge of the facts set forth below.
2. Renee Butz's pregnancy was high risk due to a low-lying placenta.
3. I was asked by Ed Fleming to provide some technical support for Lawns Unlimited and set up a wireless network for all of the Fleming's family computers at Ed Fleming's home. I was not paid for any of these services that I provided; during a time when I was unemployed.
4. Ed Fleming arranged for me to meet with a person with Intervet, but this was a meeting in the lobby to give him my resume so the resume could be passed on.
5. On December 23, 2003 Renee called me while she was driving to work and told me she thought her water broke. I told her to drive to Beebe since she was five minutes away. She contacted me after meeting with the doctor and told me she lost her mucus plug and was dilated three centimeters. She then decided to drive to work and wait for me to pick her up there. I left work and picked up Renee's mother to drive to Lawns Unlimited to pick Renee and the car up. At approximately 2:00PM, when we arrived at Lawns Unlimited, Ed was leaving. We waived to him while he was on his radio. When we walked

SSA

in, Renee and Debbie were laughing. They told us that Ed radioed to Renee that her ambulance was here. Renee grabbed her toothbrush and toothpaste as we left.

6. Ed Fleming called Renee that evening, I could hear him screaming at Renee and she began to cry. She kept telling Ed that she would return back to work after her maternity leave ended and kept denying Ed's accusations. When the phone call ended, Renee was visibly upset and needed to lie down.

7. On December 24, 2003 Ed called and left a message. Renee called him back. Ed and Renee talked for a few minutes and then I heard Ed screaming at Renee and she started crying uncontrollably. I then grabbed the phone from Renee and tried to have a conversation with Ed. I could not get a word in for quite some time as Ed would not allow me to talk over his yelling. Ed kept yelling at me about what Debbie had told him. I finally had to firmly address Ed to calm down so I could talk about the accusations that he was making. I informed Ed that all information he was given could not be further from the truth. I told him that Renee did not have a job lined up and did not interview with anyone and that Renee would be returning to work for Lawns Unlimited after her maternity leave ended. Ed asked me to give him my word on this and I did. He then told me that he would take Renee's and my word on this and I thought everything was resolved. The conversation ended. Renee sent an email to Ed to confirm that she was officially on maternity leave.

I certify under penalty of perjury, in accordance with 28 U.S.C. § 1746, that the foregoing is true and correct.

Scott M. Butz
Scott M. Butz

Date 11-9-07

Dated: November 9, 2007

S6A

1 blank.

2 Q. Did you indicate that your insurance premium
3 was much higher due to pregnancy medical bills?

4 A. Actually the lawyer wrote the letter and I
5 signed it.

6 Q. So you signed something without reading it?

7 A. I guess I didn't read it carefully enough, but
8 I did sign it.

9 Q. So you did not write the termination letter?

10 A. No.

11 Q. I'm sorry?

12 A. No.

13 Q. How would he have gotten the dates?

14 MS. DiBIANCA: How would who have gotten
15 the dates?

16 Q. How would his attorney have gotten the date of
17 the termination for --

18 A. We gave him the dates. I gave him the dates.

19 Q. And how could he come up with a \$23,000 figure?

20 A. I don't know. Maybe I called Beebe hospital on
21 a C-section. I don't know.

22 Q. Did plaintiff's spouse promise you on December
23 24 that plaintiff would be returning to work after
24 maternity leave?

W&F

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PIA



January 7, 2004

Renée Beauchemin Butz
2 Cymbal Court
Newark, De 19702

Via Cert. w/ Return Receipt

RE: Leave of Absence

Dear Renée;

I am writing in regards to your sudden leave of absence wherein you indicated you would be on maternity leave for six (6) weeks. I have several concerns regarding this issue.

First, you are well aware of our company policy that requires you to have prior written authorization signed by myself before any time off from your duties is permissible. For absences in excess of three (3) days, all employees are required to submit a request at least four (4) weeks prior to your intended date of leave. In accordance with the law, you must provide us with a written doctor's notice indicating that you require such time off. As of this date, you have not provided us with either of the above.

Our greater concern is that you told fellow co-workers, whom are willing to testify, that you never had any intentions of returning at all from your maternity leave. In fact you have sought and apparently accepted employment elsewhere. At this point, I feel I must make a professional employment decision based on information that I have. I have determined that you have terminated your employment with Lawns Unlimited, effective December 23, 2003, when you left the premises cleaning out your desk and taking all of your belongings.

Per conversation with our health insurance representative, your coverage disenrollment date is December 23, 2003. However, provided the insurance company will allow, Lawns Unlimited will extend your health insurance coverage through December 31, 2003. We will pay the premium for that extension on your behalf. I believe your main concern was covering the delivery of the baby. Having had your baby on December 30, 2003, this extension will allow those costs to be covered. Lawns Unlimited has now incurred a much higher premium as a result of your working for us for one (1) year and using the insurance to pay bills estimated to be in excess of \$23,000.00, then leaving the company. Lawns Unlimited has never been in the practice of denying benefits to any employee. However, it is our belief that an employee will do as they say and stay long term with our company. We are disappointed when we see an employee, such as yourself, take advantage of the benefits, hours and overtime, etc. that we offer and abuse those privileges.

We wish you well with your new baby. If you have any questions or concerns, please feel free to contact me.

Respectfully Submitted,

Edward Fleming

P2A

15089 Coastal Highway Milton, DE 19968
(302) 645-5296 (302) 629-8873 (302) 678-5296
FAX (302) 645-5276

Lawns Unlimited Ltd

Lawn & Tree Health Care Specialists

Fax

To: Eric Howard From: Ed / Jeannie Fleming
Fax: 856-7217 Pages: 2
Phone: Date: 1-8-04
Re: CC:

Urgent For Review Please Comment Please Reply Please Recycle

Attached, please find a final draft of
the ^{letter} to René Beauchemin Butz. Please
approve & ok for any liability
reasons etc. Also we found out
after talking to you that she did
have her baby Dec. 30th. The
ins. agent was all for us disenrolling
her on Dec. 23rd until we told him she
thought she was on maternity leave
(unapproved, of course) then it gets into
a gray area & they told us to call
the labor dept. Pls. advise. *Spec*

IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF DELAWARE

RENEE M. BUTZ,)	
)	
Plaintiff,)	
)	
v.)	Civ. No. 05-495-JJF
)	Judge Joseph J. Farnan Jr.
LAWNS UNLIMITED, LTD. and)	
EDWARD FLEMING,)	Certification of
)	Michael L. Butz
Defendants,)	

I, Michael L. Butz, of full age, certify as follows:

1. I am the Father-in-Law of Plaintiff, Renee Butz, and am a citizen of the State of Delaware residing at 408 Creek Bend Drive, Newark, DE 19711. I submit this Certification in support of Plaintiff's opposition to Defendant's Motion for Summary Judgment. I have personal knowledge of the facts set forth below.
2. After Plaintiff, Renee Butz, had received the Termination Letter, I tried three times to reach Defendant, Mr. Fleming, to discuss Renee's termination of employment with him, leaving voicemails for him each time. These phone calls were made on January 15, 2004 & two calls on January 19, 2004.
3. After the two calls, Mr. Fleming returned my call and I asked Mr. Fleming if he realized that he was violating the Pregnancy Discrimination Act by firing Renee, a pregnant employee. Mr. Fleming told me that it was his Company and he could do whatever he wanted.
4. I asked Mr. Fleming to reinstate Renee's job and he said he would, but only reinstate her under one condition. I asked him what that condition was and he said that Renee would have to sign an Employment Contract. He said that the Employment Contract would guarantee that Renee would work a certain number of years. I said that I doubted that Renee would sign an Employment Contract and I asked Mr. Fleming if any of his other employees had ever signed Employment Contracts. He said "No".

P4A

5. I asked again if this was the only way Renee's employment would be reinstated and Mr. Fleming told me yes.
6. I told Mr. Fleming that I would present this to Renee and if she was willing to sign an Employment Contract she would call him.
7. Mr. Fleming did not share with me any of his feelings regarding these events or make any statement regarding how devastated he and his wife were from these events either.
8. The entire call did not last more than 5 minutes.

I certify under penalty of perjury, in accordance with 28 U.S.C § 1746, that the forgoing is true and correct.

Michael L. Butz

Date

Dated: November 5, 2007

PSA

502, 511 (1993)). If Defendants meet this burden, Plaintiff must then show that the legitimate reasons offered by Defendants are merely a pretext for discrimination. Id. (citations omitted).

To show pretext, Plaintiff must submit evidence which (1) casts doubt upon the legitimate reason proffered by the employer such that a fact-finder could reasonably conclude that the reason was a fabrication; or (2) would allow the fact-finder to infer that discrimination was more likely than not a motivating or determinative cause of the employee's termination. Id. (citations omitted). Accordingly, to avoid summary judgment, Plaintiff's evidence rebutting the employer's proffered legitimate reasons must allow a fact-finder reasonably to infer that the employer's proffered non-discriminatory reasons was either a post hoc fabrication or otherwise did not actually motivate the employment action (that is, that the proffered reason is a pretext). Id. (citations omitted). It is important to remember that the prima facie case and pretext inquiries often overlap. Id.

Defendants maintain that Plaintiff was terminated because she abandoned her job. Defendants specifically argue that on December 23, 2003, Plaintiff packed her personal belongings and left without telling Mr. or Mrs. Fleming she was going to begin her planned maternity leave. They argue that Plaintiff did not leave her office keys or any instructions for Watson during her

7. Mr. Fleming, who holds the title of President of Lawns, works hands-on in the Field. He also shares the responsibilities for Office employees with his wife.

8. Defendants hired Plaintiff in September 2002 to replace the previous Office Manager.

9. Plaintiff held the position of Office Manager for her entire period of employment.

10. Dina Alderucci was hired after Ms. Schatz left in June 2003.

11. Debbie Watson replaced Ms. Alderucci in November 2003.

12. In the Field, the Foremen are key employees.

13. Mauricio Miranda and Hugo Sanchez have been Lawns' two Foreman.

14. Plaintiff began working at Lawns on September 4, 2002, as a temporary employee with permanent employment as the final goal.

15. Plaintiff became a full-time Lawns employee on October 16, 2002.

16. Defendant terminated Plaintiff effective December 23, 2003.

17. Beginning in approximately October 2003 until the time of her termination, Plaintiff commuted to Defendants' office in Milton from her home in Newark, Delaware.

18. Plaintiff began her new job as a Junior Accountant for the Cecil County Government on March 1, 2004.

19. Plaintiff received a bonus in 2002.

20. Plaintiff did not receive a bonus in 2003.

21. Plaintiff did not receive a pay increase on or after her first anniversary date.

22. Plaintiff received unemployment compensation after her termination from Lawns.

23. There are two full-time Office positions, Office Manager and Office Assistant.

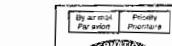
24. Plaintiff announced her pregnancy in approximately April 2003.

A2
P7A



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US District Court
Judge Farnan Jr
844 N. King St
Wilmington DE 19801



58 Hickory Dr
North East MD 21901



U.S. District Court
Attn. Judge Joseph Farnan Jr
J. Caleb Boggs Federal Building
844 North King Street
Wilmington, DE 19801